



## 2025 Arizona Healthcare Executive Leaders Academy

### Explore Your Potential and Advance Your Career

Working in the profession of long term care is considered by some to be the career of the century – you are in the right place at the right time. This program will give you the opportunity to explore in depth your potential to grow and excel in your field through learning, dialogue, and networking. It will prepare you to advance within the management ranks of your company, and to serve on state and national boards and commissions. Participation in this leadership program will develop your voice in long term care, enhance your skill set, and distinguish you as a leader among your colleagues.

### About the Program

The AHCA Arizona Healthcare Executive Leaders Academy kicks off with an informative and interactive leadership training. Arizona Leaders will receive complimentary reading materials to help instill leadership qualities. Throughout this program, participants will have the opportunity to network with the AHCA Board of Directors, staff and key stakeholders through a variety of activities, including conference calls, Lobby Day events and a class graduation event at the Annual AHCA Convention and Expo in June.

Class members are selected by a committee made up of individuals from Arizona who have participated in AHCA/NCAL's Future Leaders program and are leaders in their own right. Individuals may be nominated by an AHCA member center administrator, or they may self-nominate. *Space for the AHCA Arizona Healthcare Executive Leaders Academy is limited in class size and open to all Assisted Living and Skilled Nursing Center members, as well as one Business Associate Member.*

### What to Expect

Selected Arizona Leaders will receive pre-program reading materials and are expected to participate in all meetings/conference calls. *You must be employed by an AHCA member in good standing and attend the Class Kickoff Training to be considered part of this program. Employment must remain at an AHCA member center throughout the course of the program.* If conference calls or meetings are missed without correspondence with the class liaison, participants will not be allowed to complete the program.

#### ***Example Reading List*** (books will be provided)

- *Good to Great*, James C. Collins
- *Leadership and Self Deception*, The Arbinger Institute
- *StrengthsFinder 2.0*, Don Clifton / Gallup
- *The Advantage*, Patrick Lencioni
- *The Truth About Employee Engagement*, Patrick Lencioni

### To Apply

Please fill out the attached application for the Class of 2025 and return it by **Monday, September 30, 2024.**



## Arizona Healthcare Executive Leaders Program Class of 2025 Kickoff

**Date:** **November 13, 2024**

**Location:** AHCA office, 3003 N. Central Ave., Suite 860, Phoenix, AZ 85012

### **Agenda:**

#### **November 13, 2024 (10:00am – 3:00pm)**

- Orientation and supplies
- Overview of Program
- What it Means to Be a Leader
- *“Leadership and Self Deception”*
- Volunteer Engagement
- Goal Setting

**Fee:** **FREE** - thanks to our generous sponsor!

### **TENTATIVE MEETING DATES (second Wednesdays of the month):**

January 8, 2025

February 12, 2025

March – TBD – AHCA Advocacy Day at the Capitol

April 9, 2025

May 14, 2025

June 16-28, 2025 – GRADUATION – AHCA Annual Convention, Glendale, Arizona

## Sponsor

This program is being brought to you by the generous sponsorship of:





## 2025 Arizona Healthcare Executive Leaders Program

The Arizona Health Care Association (AHCA) applauds those individuals who want to continue their career in long term care. In conjunction with the American Health Care Association/National Center for Assisted Living (AHCA/NCAL) Future Leaders Program, the AHCA Arizona Healthcare Executive Leaders Program works to develop professionals within the Association and Arizona's long term care profession.

### Application

#### To be considered for the Arizona Healthcare Executive Leaders Academy, candidates must:

- Be employed in an AHCA member center or work at a business affiliate member company.
- Attend the AHCA Annual Convention and Expo in Phoenix, Arizona on June 16-18, 2025.
- Attend the AHCA/NCAL 76<sup>th</sup> Annual Convention and Expo in October 2025 (*encouraged, but not mandatory*).
- Pledge to continue to work in an AHCA member center for at least one year.
- Agree to complete the requisite one-year program. The first meeting is **November 13, 2024**.
- Provide your resume or biography.
- Describe in **one page** why you want to be in the *Arizona Healthcare Executive Leaders Academy*.
- Have your supervisor provide a **one-page** recommendation letter.

Please provide the requested information and submit it to the AHCA office no later than **Monday, September 30, 2024**. **Failure to provide ALL requested information will result in disqualification.** *Space for the Arizona Healthcare Executive Leaders Program is limited in class size and open to all Assisted Living and Skilled Nursing Center members, as well as one Business Associate Member.*

Name: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_ Cell: \_\_\_\_\_

Email (required): \_\_\_\_\_ Shirt Style: **Men**      **Women**      Size: \_\_\_\_\_

AHCA Member Facility / Center: \_\_\_\_\_

Position at Center: \_\_\_\_\_ Length (years) of Employment: \_\_\_\_\_

Nominated by: \_\_\_\_\_ Supervisor's Name: \_\_\_\_\_

Applicant's Signature: \_\_\_\_\_ Supervisor's Signature: \_\_\_\_\_

#### Please submit the following items with this application:

1. A resume or biography
2. A one-page document about why you want to be part of this program
3. A one-page recommendation letter from your supervisor

**Completed application and all required materials must be either emailed to Frank Caruso at [fcarus@azhca.org](mailto:fcarus@azhca.org) or submitted via USPS or Fed Ex by September 30, 2024.** When submitting by email, save the document to your computer, attach it with the additional items noted above and email to [fcarus@azhca.org](mailto:fcarus@azhca.org).

**Thank you to our sponsor:**

